



## TOWN OF WESCOTT

Town Office, N5794 Old Keshena Rd, PO Box 536, Shawano, WI 54166-0536  
(715) 526-9853 • Fax: (715) 526-9806 • [www.townofwescott.com](http://www.townofwescott.com)

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### TOWN OF WESCOTT IS HIRING

#### SANITATION AND GENERAL LABOR

The Town of Wescott has an immediate opening for a sanitation and general labor position.

Primary responsibilities will be day to day sanitation duties, which include the sanitation route, maintaining sanitation equipment and working with the public on sanitation related issues.

Additional responsibilities may include snow removal, basic vehicle maintenance, basic chainsaw knowledge and other delegated responsibilities as they pertain to road operations.

Requirements: CDL, upon conditional offer, must pass a drug and alcohol test, and pass a functional assessment.

Candidate must also be, hard-working and goal oriented, basic knowledge of hand and power tools, excellent interpersonal, oral, and written communication skills, ability to resolve conflicts professionally representing the Town in a positive manner, self-motivated with the ability to work independently as well as part of a team with minimal supervision, availability after regular working hours for road maintenance due to in-climate weather.

The Town of Wescott offers competitive benefits.

Applications can be found at : [www.townofwescott.com](http://www.townofwescott.com)

Please submit: Letter of Interest/Resume and/or applications to: Town of Wescott, Att: Angela Vreeke, PO Box 536, Shawano, WI 54166 or [avreeke@townofwescott.com](mailto:avreeke@townofwescott.com)

Deadline for applying is 12:00 p.m. December 4, 2020.

### **REPORTS TO: Roads Foreman**

**CLASSIFICATION:** Full-time, non-exempt

While the following should be considered a comprehensive description of this position, some responsibilities and duties may not be specifically addressed. The Town of Wescott emphasizes a team approach and expects every person to perform any reasonable task that is consistent with fulfilling town objectives.

### **JOB OVERVIEW: Road Crew Member**

#### **DUTIES AND RESPONSIBILITIES:**

Primary responsibilities will be day to day sanitation duties, which include the sanitation route, maintaining sanitation equipment and working with the public on sanitation related issues.

Additional responsibilities may include snow removal, basic vehicle maintenance, basic chainsaw knowledge and other delegated responsibilities as they pertain to Road Operations.

Must be able to operate large equipment in a safe manner

Prioritize learning additional duties and responsibilities to be able to assist with critical operations when necessary.

#### **QUALIFICATIONS:**

CDL

Hard-Working and Goal Oriented

Basic knowledge of hand and power tools

Excellent interpersonal, oral, and written communication skills

Ability to resolve conflicts professionally representing the Town in a positive manner

Self motivated with the ability to work independently as well as part of a team with minimal supervision

Availability after regular working hours for road maintenance due to in-climate weather

#### **PHYSICAL REQUIREMENTS:**

Upon conditional offer, must pass a drug and alcohol test

Upon conditional offer, must pass a functional assessment

The Town of Wescott is proud to be an Equal Opportunity Employer

# Application for Employment

TOWN OF WESCOTT  
N5794 Old Keshena Rd  
PO Box 536  
Shawano, WI 54166-0536

PLEASE PRINT

Position(s) Applied For \_\_\_\_\_ Date of Application \_\_\_\_/\_\_\_\_/\_\_\_\_

Referral Source  Advertisement  Employee  Relative  Government Employment Agency  
 Walk-in  Private Employment Agency  Other \_\_\_\_\_

Name of Source (If Applicable) \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip Code

Telephone Number ( ) \_\_\_\_\_ Social Security Number \_\_\_\_\_

If necessary, best time to call you at home is \_\_\_\_\_

May we contact you at work? .....  Yes  No

If yes, work number and best time to call..... ( ) \_\_\_\_\_

If you are under 18, can you furnish a work permit? .....  Yes  No

Have you filed an application here before? .....  Yes  No

If yes, give date..... \_\_\_\_/\_\_\_\_/\_\_\_\_

Have you ever been employed here before? .....  Yes  No

If yes, give dates..... From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_

Are you legally eligible for employment in this country? .....  Yes  No  
(Proof of U.S. Citizenship or immigration status will be required upon employment.)

Date available for work..... \_\_\_\_/\_\_\_\_/\_\_\_\_

Type of employment desired  Full Time  Part Time  Temporary  Seasonal  Educational Co-Op

Are you on lay-off and subject to recall? .....  Yes  No

Will you relocate if job requires it? .....  Yes  No Will you travel if job requires it?.....  Yes  No

Are you able to meet the attendance requirements of the position? .....  Yes  No

Will you work overtime if required? .....  Yes  No

Have you ever been bonded? .....  Yes  No

Have you been convicted of a felony in the last seven (7) years? .....  Yes  No  
(Such conviction may be relevant if job related, but does not bar you from employment.)

If Yes, please explain: \_\_\_\_\_

Driver's license number (if job related) \_\_\_\_\_ State \_\_\_\_\_

AN EQUAL OPPORTUNITY EMPLOYER

# Employment History

List your last four (4) employers, assignments or volunteer activities, starting with the most recent, including military experience. Explain any gaps in employment in comments section below.

Employer	Telephone ( )	Dates Employed		Summarize the nature of the work performed and job responsibilities
Address		From	To	
Job Title		Hourly Rate/Salary		
Immediate Supervisor and Title		Starting		
Reason for Leaving		\$	Per	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		Hourly Rate/Salary		
		Final		
		\$	Per	
Employer	Telephone ( )	Dates Employed		Summarize the nature of the work performed and job responsibilities
Address		From	To	
Job Title		Hourly Rate/Salary		
Immediate Supervisor and Title		Starting		
Reason for Leaving		\$	Per	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		Hourly Rate/Salary		
		Final		
		\$	Per	
Employer	Telephone ( )	Dates Employed		Summarize the nature of the work performed and job responsibilities
Address		From	To	
Job Title		Hourly Rate/Salary		
Immediate Supervisor and Title		Starting		
Reason for Leaving		\$	Per	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		Hourly Rate/Salary		
		Final		
		\$	Per	
Employer	Telephone ( )	Dates Employed		Summarize the nature of the work performed and job responsibilities
Address		From	To	
Job Title		Hourly Rate/Salary		
Immediate Supervisor and Title		Starting		
Reason for Leaving		\$	Per	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		Hourly Rate/Salary		
		Final		
		\$	Per	

Comments (including explanation of any gaps in employment)

**Skills and Qualifications** Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with our company.

# Educational Background (if job related)

A. List last three (3) schools attended, starting with last one. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank and E. Major and Minor field of study (if applicable).

A. School	B. # Years Completed	C. Degree Diploma	D. GPA Class Rank	E. Major	E. Minor

List any foreign language(s) you know and check the boxes that describe your skill level.

Language	Speak Some	Speak Fluently	Read	Write

## References

List name and telephone number of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are not related to you.

Name	Telephone	Years Known
	( )	
	( )	
	( )	

List professional, trade, business, or civic associations and any offices held. (Exclude memberships which would reveal sex, race, religion, national origin, age, color, disability or other protected status.)

Organization	Officers Held

List special accomplishments, publications, awards. (Exclude information which would reveal sex, race, religion, national origin, age, color, disability or other protected status).

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List any additional information you would like us to consider.

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It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed.

I give the Employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

The Employer is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that just as I am free to resign at any time, the Employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the Employer has the authority to make any assurances to the contrary.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_